



October 28, 2014

**Indiana Chamber of Commerce
PNC/Hyatt Regency Building
115 W. Washington Street, Suite 850-S
Indianapolis, IN 46204**

MEETING MINUTES

Members Present: Lt. Gov. Sue Ellspermann, Jeff Gill, Gary Hobbs, Teresa Lubbers, Neil Pickett, SPI Glenda Ritz, Victor Smith, Tom Snyder, Dan Waldrop, Dr. John Wernert

Members Absent: Gov. Mike Pence, Joe Loughrey

Advisory Members Present: Rep. Steve Braun, Kevin Brinegar, Sen. Doug Eckerty, JR Gaylor, Pat Kiely

Advisory Members Absent: Rep. Christina Hale, Sen. Frank Mrvan

Staff Present: Jackie Dowd

I. Call to Order and Welcome

Lt. Gov. Ellspermann called the meeting to order at 2:35PM., and welcomed members. She thanked the Indiana Chamber of Commerce for hosting the meeting, and welcomed Jeff Gill, who is serving as the interim Commissioner of the Department of Workforce Development..

II. Roll Call and Noting of Quorum

Mr. Smith conducted a roll call and recognized that a quorum was present.

III. Approval of Minutes from September 17, 2014 Meeting

Minutes from the September 17th meeting were reviewed by Council members. Following review, Mr. Smith motioned approval; Dr. Wernert seconded; motion carried.

IV. Continuing Business

a. Career Council Taskforces and Subcommittee Updates

Lt. Governor Ellspermann recognized the chairs of the Career Council's subcommittees and taskforces, who provided the Council with an update of their activities since the last Council meeting.

i. Core 40 Diploma Study Subcommittee

Committee Co-chairs, Commissioner Lubbers and SPI Ritz reported that the three taskforces within the subcommittee, Diploma structure, Diploma content, and Math

Pathways, met separately over the last month, and came together earlier in the day to reconnect with the full subcommittee. Some of the issues discussed within the various meetings included Indiana's offering more diplomas than other states, the structure of different diplomas, the potential for a financial literacy course, a study of CTE completers, and best practices for high school math offerings.

ii. Pathways Taskforce

Lt. Governor Ellspermann reported that this taskforce has met twice, to examine the completion bonus contained within the Council's strategic plan, incentivizing completion, and work and learn models, including intern/externships and on-the-job-training. Future meetings of the taskforce will focus on enhancing role of career counselor, and roles the Indiana Career Council may play in implementation of proposed changes.

iii. Sector Strategies Taskforce

Mr. Smith reported that this taskforce met earlier in the day, to discuss the CTE return on investment study. Topics of the meeting included CTE funding formula, preliminary return on investment findings, and gaps in current funding considerations. The study results created questions about definition of cohorts, career pathways definitions, how cohorts performed, whether the cohort members completed education, and why wage differences weren't more striking.

Jackie Dowd pointed out that CTE directors, superintendents and many other stakeholders were visited for feedback about concepts the taskforce is working on, and that these people's input will deepen the level of analysis and meaning of the taskforce's work.

V. New Business

a. System Alignment Taskforce Recommendations

Lt. Governor Ellspermann recognized Neil Pickett, the Chair of the System Alignment Taskforce, who provided an overview of the taskforce's initial recommendations. Mr. Pickett reported the taskforce has met multiple times in past few months, with heavy activity from all members. Duties assigned to the taskforce included the development of recommendations to streamline workforce development system, overseeing the development of interagency policies with focus on alignment, and monitoring the development of enhancements to the Indiana Network of Knowledge. The initial recommendations of the taskforce focused around the first assignment, which was due to the Council at this meeting.

Mr. Pickett reported the following general recommendations:

- Establish single service delivery model responsive to needs of workers and employers;
- Integrate federal and state funding for workforce development programs
- Leverage digital technologies for data, analytics, and services;
- Measure outcomes based upon metrics focused on employment, job retention, earnings post-program and fund system based upon outcomes; and
- Tighten focus on employer needs

He also reported that the taskforce made the following specific recommendations:

- The Employment and Training Elements of TANF and SNAP programs at FSSA and DWD programs at WorkOnes should become more integrated and siloed funding streams be merged. The General Assembly should consider altering code to provide FSSA and DWD more flexibility in the process.
- The number of economic and workforce regions should be reduced from the 11 (with 12 WIBs) currently within the state.

Finally, he reported that the taskforce would like to continue its work with the following areas of focus:

- Review the appropriate roles of governance bodies for education, training, and employment services to develop method of engagement, and cooperation with key partners
- Analyze relationship between system partners and employment community.

b. Review and Approval of Annual Training Inventory

The Council reviewed the Annual Training Inventory as required by State Code. Mr. Gill explained that the report represents an inventory of different training programs in Indiana's state government that are funded by state and federal funding. He explained that report contains data on career and technical education programs, adult basic education, and workforce development programs overseen by DWD.

Following review and discussion, Lt. Governor Ellspermann requested a motion to approve the report and submit it to the General Assembly by its due date of November 1st. Mr. Snyder motioned approval; Mr. Smith seconded. Motion passed.

VI. Adjournment

Lt. Governor Ellspermann adjourned the meeting at 3:50pm, and thanked members for their participation. She announced that the next meeting of the Career Council will be November 13th from 10:00 to 11:30am.